



CAYUSE
COMMERCIAL SERVICES



The Spirit of Cayuse: The Spirit of Giving

Cayuse was founded with a clear mission: to create jobs for Native Americans. By offering career opportunities that promote life on the reservation, Cayuse extends a deep commitment that supports both families and cultural preservation. The company's motto, "Grow the company, grow the people," reflects this dedication to fostering business success while uplifting the people it serves. Through this mission, Cayuse goes beyond business - it embodies a profound respect for the values and traditions of Native communities.

Cayuse's commitment extends far beyond job creation. The company also exemplifies a deep sense of responsibility and generosity toward those in need. This spirit of giving is especially evident during the holiday season, when Cayuse leads efforts like its annual Giving Tree initiative. This program began years ago when Cayuse Technologies was the company's sole entity, and a small handful of children were supported. It has since expanded, and in 2025, it provided gifts for 30 foster children.

Employees rally around the cause, donating gifts, time, and resources to make sure that each child feels the warmth of the season. Cayuse, as a company, organizes the effort, supplying wrapping materials and handling the logistics, but the heart of the program comes from the generosity of the employees. The Giving Tree, which started as an in-person activity with tags on a physical tree, adapted to a virtual format during the pandemic. It continues to thrive, with Children and Family Services relying on Cayuse each year for support. This virtual format also offers an extended reach, allowing for remote employees to be involved as well.

The Cayuse spirit of giving back, however, extends beyond the tree-themed initiative. Cayuse makes other contributions to the community, including direct donations to tribal education programs like the After School Program and the Youth Leadership Council. The company also supports various events and initiatives through a smaller pool of funds specifically for sponsorships and donations, such as the Yellowhawk Tribal Health Center's annual golf tournament and local tribal elder events. Reflecting Cayuse's commitment to education and community development, over \$26,000 was donated in 2025.

Company profits are also contributed with allocation of usage determined by the tribe. The funds are allotted to the tribe's governing body, the Board of Trustees, who manages their distribution. Additionally, the company's overarching focus continues to be on increasing the number of tribal employees each year.

Through its employment opportunities, community-focused initiatives, and year-round giving, Cayuse embodies the spirit of giving back throughout the entire year. It also makes certain that the support extends beyond the workplace. As Cayuse builds its partnerships in business, it also builds them in the community.

